



## A Rhode Island Bar Association CLE Seminar

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### **Employment Law: Risk Reduction for Start-ups & Corporate Attorneys**

Thursday, January 23, 2014

2:00 PM – 4:00 PM

Rhode Island Law Center, Providence

Subject to Supreme Court Rule IV 3 this course  
has been approved by the MCLE Commission for  
2.0 RICLE credits.

CLE

### **Speaker**

**Chip Muller, Esq**  
*Muller Law*



If you counsel companies but don't have a regular practice in the area of employment and HR law, this program will provide a practical and helpful overview of the most important areas of liability facing companies on a regular basis.

The speaker will discuss the significant sources of legal risk from federal and Rhode Island law governing the workplace. He will provide you with clear checklists for audits and compliance efforts, and provide concrete solutions for problems you and your clients will likely encounter. You'll learn the legal risks – and how to avoid them – in the following areas:

- Recruiting, interviewing, hiring, evaluations, discipline and termination
- Handbooks and employment contracts
- Non-competes, confidentiality and non-solicitation agreements
- Payment of Overtime, salaries, and the proper classification of workers and contractors
- Americans with Disabilities Act, Sick Leave, Family and Medical Leave
- Immigration and work authorization
- Discrimination
- Unionization and union law risks to non-union employers

*This CLE program is perfect for general practitioners, corporate attorneys, general litigators, and others who counsel companies.*

