# CLE Registration Details

# A Rhode Island Bar Association CLE Seminar

## **Upcoming CLE Seminars**

Trust Us: Key Drafting Considerations and Ideas for Modern Wills and Trusts

Tuesday, March 12, 2019

Rhode Island Law Center, Cranston

5:00 p.m. - 7:00 p.m.

1.5 credits + 0.5 ethics

Also available as a live webcast!

### 2019 DUI Laws and Hardship Licenses

Thursday, March 28, 2019

Rhode Island Law Center, Cranston

1:00 p.m. - 3:00 p.m.

1.5 credits + 0.5 ethics

Also available as a live webcast!



Times and dates subject to change.
For updated information go to www.ribar.com

#### LIVE WEBCAST

Wednesday, January 23, 2019
12:00 p.m. – 2:00 p.m.
You must register on line at www.ribar.com.
Written materials will be available in electronic format.

#### DATE/TIME/PLACE

Wednesday, January 23, 2019 12:00 p.m. – 2:00 p.m. Rhode Island Law Center 41 Sharpe Dr. Cranston, RI 02920

#### **TUITION**

\$135.00

\$125.00 attorneys admitted after January 1, 2014

You may register by fax (401-421-2703) or online (www.ribar.com) with a credit card or by mail with check or credit card. Payment must accompany registration. You will receive an email confirmation of your registration.

#### WALK-IN REGISTRATION

Pre-registration is strongly recommended. Materials for walk-in registration will be available in limited supply. If you have not pre-registered, please call before the seminar to confirm that there have been no schedule changes and seats are still available. Call 401-421-5740.

#### **CANCELLATION POLICY**

A full refund less a \$10.00 administrative fee will be given to registrants whose cancellations are received by 12:00 noon the day before the seminar. There will be no refunds for "no shows;" however the program materials will be shipped after the program or a substitute may attend for someone unable to do so.

#### SPECIAL ACCOMMODATION/ MORE INFORMATION

Please indicate on the registration form any special accommodation you may require or call the CLE office at 401-421-5740. For more information you may contact the CLE Office at the Rhode Island Bar Association 401-421-5740, fax 401-421-2703.



Times and dates subject to change. For updated information go to www.ribar.com



# **Employment Law Refresher**

Wednesday, January 23, 2019\*
12:00 p.m. – 2:00 p.m.
Rhode Island Law Center, Cranston

Live Webcast
Wednesday, January 23, 2019\*
12:00 p.m. – 2:00 p.m.

\*In the event of inclement weather please visit our website at www.ribar.com or call the CLE office at 401.421.5740 for further instructions.

Subject to Article IV, Rule 3, this course has been approved by the Mandatory Continuing Legal Education Commission for a maximum of 2.0 credits.

Today's employment world and the laws that govern it are very different than what it was only a few years ago. Everyone is aware of sexual harassment and discrimination laws, but the protections and pitfalls go far beyond these areas that make good newspaper headlines.

Employers in RI have to worry about work-related injuries and disabilities raise concerns under the American with Disabilities Act (ADA), the Federal Family and Medical Leave ACT (FMLA) as well as under state workers' compensation statutes. Each injury also raises concerns over what to do with employees when they are at a point where they are ready to return to work. They also have to contend with issues as diverse as the new sick leave law, sexual orientation issues, and avoiding retaliation claims from disgruntled employees and correctly applying the FLSA. They have to think about whether they should have an employee handbook, and, if so, what should—and shouldn't be included. In addition, employees are becoming more brazen in the types of lawsuits they pursue with seemingly the only limitation on these actions being the creativity of a plaintiff's attorney. Recent cases involving such claims as "self-defamation", "negligent retention", and "negligent evaluations" are just come of the claims upon which courts have been asked to rule. It is a minefield that needs to be carefully navigated.

If you represent Rhode Island businesses or employers, don't miss out on this informative program to ensure your clients are compliant with the law. Sign up today.

## Presenter

Jeffrey W. Kasle, Esq. Olenn & Penza, LLP

Can't make it in-person?

This seminar is also being offered as
a live webcast! It's easy to register.

Visit ribar.inreachce.com to register for this and other live webcast or on-demand programs

# Registration Form

Please complete a separate form for each registrant. Please print. (Please do not staple checks)

Employment Law Refresher 1/23/2019
NAME
FIRM/ORGANIZATION
ADDRESS
CITY/STATEZIP
TELEPHONE BAR ID#
DATE ADMITTED TO PRACTICE
EMAIL
(You will receive an email confirmation of your registration)
For the Live Webcast, you must register at www.ribar.com.
TUITION (fee includes lunch)
Admitted to the Bar BEFORE January 1, 2014: \$135.00
Admitted to the Bar AFTER January 1, 2014 &
Associate Members of RIBA: \$125.00
TOTAL
Enclosed is my check for
payable to the Rhode Island Bar Association/CLE
Exp. Date  Sec. Code  Credit cards cannot be processed without the security code.
SignatureDate

Mail to:
CLE Seminar
Rhode Island Bar Association
41 Sharpe Drive
Cranston, Rhode Island 02920
Or fax to 401-421-2703 Or register at www.ribar.com